

COMMUNITY LUTHERAN CHURCH & ENFIELD COMMUNITY CHURCH CORP.

2011 ANNUAL REPORTS FOR THE NOVEMBER 6, 2011 CONGREGATIONAL MEETINGS



Evangelical Lutheran
Church in America
God's work. Our hands.

CLC MISSION STATEMENT

Empowered by the Holy Spirit through Word and Sacrament, we are called to love one another, to reach out to our community and the world, and to spread the Good News of God's love in Jesus Christ

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AGENDA FOR THE CLC ANNUAL MEETING Per Bylaws III	AGENDA FOR THE ECCC ANNUAL MEETING
<ul style="list-style-type: none"> · Scripture Reading, Prayer or Devotion · Determination of a Quorum · Reading of Minutes of previous meetings · Pastor’s Report and/or Presentation · Secretary’s Reports · Treasurer’s Report · Committee Reports · Representative and Delegate Reports · Old (Unfinished business) · New Business <ul style="list-style-type: none"> Approval of Budget Approval of Mission Endowment Allotment Election of Council Adjournment with Prayer & Benediction 	<ul style="list-style-type: none"> · Approval of minutes of previous Annual Meeting · Acceptance of reports for 2011 · Election of Officers · Setting Rent for the Church Buildings & grounds at \$1.00. Receiving the rent from Community Lutheran Church (CLC) · Approval to continue donation of all rents and excess funds received to CLC and having CLC pay taxes for ECCC · Adjournment with Prayer & Benediction

Minutes of the Annual Meeting Community Lutheran Church of Enfield

January 23, 2011

President Carol Brudnicki called the meeting to order at 10:20 a.m.
Pastor Pat led devotions and prayer.

Determination of a Quorum: There are 114 voting members of the congregation. A quorum of 28 was needed to hold the meeting and there were 53 members present.

A motion was made by Paul Waehler to dispense with reading the minutes of the January 18th, 2010 Annual meeting and to approve them. Second by Jean Patten. Motion approved.

Paul Malan made a motion to accept all reports as printed. Second by Bonnie Doran. Motion approved.

OLD BUSINESS: None

NEW BUSINESS:

Approve 2011 Budget: Janet Morgan made a motion to accept the budget as submitted. Second by John Harris.
Discussion followed:

Phil Cronenwett made a motion to amend the proposed 2011 annual budget by deleting the bottom-line number of \$149,683 and substituting the number \$139,000 for the bottom-line total. Second by Joe Doran.

The reason was some people in the congregation are on fixed income, some are unemployed, and some are working but have not received raises in the past year(s). There is no way to predict what the income will be for any given year. It was mentioned that throwing out the budget and going with 2010's budget is an insult to the Finance Committee and all the hard work and long hours they put in trying to come up with a reasonable budget.

- ✓ It was mentioned that some of the line items are supported by people in the congregation therefore the line item figure is never spent.
- ✓ A request was made that there should not be any more special appeals for money. The issue with appeals is that people who cannot help financially feel guilty.
- ✓ The budget needs to be gone over again with a fine tooth.
- ✓ A comment was made that we should not be counting the parsonage rental money as part of our income.
- ✓ Line 33 of the budget showed \$2,077 spent, the 2010 budget was for \$800 and increased to \$1,400 for 2011. The reason was the tenant did not pay the 2009 water and sewer bill. The Church received a notice from the Town of Enfield that if the bill was not paid a lien would be placed on the Parsonage. To avoid that happening the Church paid the bill. The Council decided the Church should be responsible for the water and sewer in the future to avoid threat of a lien again.
- ✓ Line 32, Parsonage Management Fee, was added because of using a Realtor to manage the Parsonage rental. This removes the Council from the position of landlord.

Steve Plumley made a motion that we move the question and vote on Phil's motion. Second by Joe Doran. Votes were counted by show of hands. YEA ~ 28 NAY ~ 16 ABSTAIN ~ 0

Vote on Phil's amendment reducing the budget to \$139,000.00 was done by show of hands.

YEA ~ 32 NAY ~ 12 ABSTAIN ~ 2

Carol asked that the congregation think about where cuts can be made and let members of the Council know of their ideas.

- ✓ Lloyd Kvam suggested Line 14, Organist fee be cut to \$0, stating he didn't need to be paid. Janet Morgan explained that we need to keep a figure there in case we need an organist that would be filling in for Lloyd.
- ✓ Lines 34, 35 and 29 could be added together and cut back some
- ✓ Lines 42 and 43 – advertise on a weekly basis to get new members. If this is cut or decreased, it limits our ability to let people know where we are. We are not located on a main road and people don't always notice the Church when passing by.
- ✓ Line 1-ELCA support – Can this be decreased some? Carol Brudnicki responded that we are already significantly below the recommended contribution.

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—Continued from page 3—

There was no more discussion so Carol asked that we move on the motion to approve the budget as amended. A show of hands for opposed was 7. The budget was approved.

Joe Doran made a motion to combine both the 9:00am and the 11:15am services so that we may commune as one Community in Christ. Second by Bonnie Doran.

Discussion:

- ✓ Pastor Pat Harris reminded the gathering that when she accepted the call we were already operating with 2 services. They have been part of our routine dating back to the pastorate of Pastor John Crilley.
- ✓ Jean Patten asked that we hold action on this matter until a later date. The budget is a priority and needs to be resolved.
- ✓ A suggestion was to hold one service one Sunday a month.

Paul Waehler moved that we table this motion to a later date. A motion was made to amend the motion to refer the issue back to the Music and Worship Committee for review. Second by Joe Doran. Motion passed.

Mission Endowment Allotments: Larry Brudnicki, on behalf of the Mission Endowment Committee, proposed \$1,300 of the Endowment funds is distributed as follows: \$400 for Camp Calumet Campaign, \$400 for CLC Music Outreach, and \$500 to Upper Valley Interfaith Project. Approved.

Elect Council Members: Nancy Michaels moved that we elect Carol Brudnicki as President, Susan Van Abs as Secretary, Nancy Michaels and Rosemary Affeldt as Council members, Carol Miller to fill Brad Gurney's term on the Music and Worship Committee, and Susan Evans and Rich Day as additional collectors. Phil Cronenwett and Bob Nicolson join the Mission Endowment Committee. The office of Treasurer is unfilled. Second by Carol Guptill. Motion approved.

Change Annual Meeting: Paul Waehler made a motion that the by-laws of CLC be changed to read "The annual meeting of the Congregation shall be held in November on a date set by the Church Council to..." Second by Bob Nicolson. Count was done by show of hands. YEA ~ 35 NAY ~ 8
Motion approved.

Change of Mission Endowment timing of calculations: Larry Brudnicki made a motion that we change the timing of the Calculations for the Mission Endowment fund to read "During the **Third** quarter of each calendar year the Mission Endowment and Memorial Gifts Committee shall determine the value of the Fund, which shall be calculated as the average of the gross value of the Fund as of the last day of **September** of the preceding three (3) calendar years." The motion was approved.

- ✓ Enfield 250th Anniversary Celebration: Paul Waehler reported the celebration will be July 4th weekend and CLC will be involved in a number of ways. We will be having a special worship service at 9:30 AM on Sunday July 3rd; the Women's Fellowship will be preparing a luncheon on Monday; and the youth group will be doing a float. All members will be asked to help in various ways. There will be self guided tours to various sights throughout the town.
- ✓ One Specific Mission for the Congregation: Carol Brudnicki explained to the congregation that the church's committees have been working on ideas for the one specific mission. They have come up with 4 topics/areas that all the groups felt we could work on. They are: Youth, Elderly, Hunger, and Education. The congregation was asked to place a colored sticky onto the poster they feel should be our areas for mission focus.

Motion was made by Phil Cronenwett to adjourn. Second by Carol Guptill.

The meeting adjourned at 11:40 am. Pastor Pat closed with Benediction.

Respectfully submitted,

Janet M. Shepard, Council Secretary

**Minutes of the Special Congregational Meeting
Community Lutheran Church
June 19, 2011**

President Carol Brudnicki called the meeting to order at 11:00 a.m. Pastor Pat led us with a devotional prayer.

There are 114 voting members of the congregation. A quorum of 28 was needed to hold the meeting and there were 30 members present.

Vice President Paul Waehler was parliamentarian.

The format for the meeting was discussed. The tabled motion will be read. Recommendations by the Worship and Music Committee will be presented by Carol Miller. Members will be given an opportunity to voice whether they are “pro” or “con” the motion. Each member will be limited to two minutes. (This is what is done at Synod Assembly). Larry Brudnicki will hold up a yellow card to signal when the two minutes are almost up. The motion will be read prior to the vote.

Carol Miller presented the recommendation of the Worship and Music Committee. The committee recommended that we continue with our current practice of two services in the fall, winter and spring months – one at 9:00 a.m. and one at 11:15 a.m., with one service in the summer months at 9:30 a.m.

There was discussion by members of the quorum “for” and “against” the tabled motion.

The tabled motion was presented by Carol Brudnicki. The tabled motion, made by Joe Doran at the Annual Meeting in January, was to combine both the 9:00 a.m. and the 11:15 a.m. services so that we may commune as one community in Christ. A vote was “yes” vote means you are voting for the motion and want one service. A “no” vote means you are voting against the table motion and support two services.

A Call for a Vote was made and a vote was taken. There were 5 members who voted “yes” and 25 members who voted “no”. The motion was defeated.

A motion was made by Larry Brudnicki to adjourn the meeting. This was seconded by John Harris. The motion was passed by the quorum. The meeting ended with The Lord’s Prayer.

Respectfully Submitted,

Susan Van Abs

Pastor's Annual Report to the Congregation for January 1, 2011—October 1, 2011

Pastoral Acts:

- · Six Funerals/Memorial Services were performed, three of which were for CLC members.
- · One wedding was performed, which was a bilingual wedding (German—English). Neither spouse was a member of CLC.
- · First communion was given to two children at the Easter Vigil, after appropriate training.

Worship and Music:

With the Worship and Music Committee, appropriate liturgies and worship folders were developed for each season and festival of the church year. With the Worship and Music Committee, following up on a tabled motion from the January 2011 Congregational meeting, extensive work was done to review the CLC practice of having two worship services during the fall and winter. This work led to a Congregational Meeting on June 19, 2011, at which it was decided to continue having two worship services. Sermons were prepared for each Sunday. Weekly bulletin inserts were prepared with the church secretary. Appropriate information was provided for visiting pastors or preachers. Liturgies were developed to allow lay members to lead worship on some Sundays when the pastor was absent. An Ecumenical Good Friday Service was held at CLC. Weekly Wednesday Evening Prayer services were held during Lent. A “historic service” was held on July 3 in commemoration of the 250th anniversary of the Town of Enfield. A Lakeside Vespers Service was held at the home of Rich and Elaine Day on July 6. A special outdoor service was held last summer, using a modification of the Service of Joy.

Visitation:

All hospitalized members of CLC were visited, assuming the pastor was notified of the hospitalization. In addition, a number of friends or relatives of members were also visited in the hospital. Families who experienced a death were visited, as were members of the CLC community, as they approached death. All CLC shut-in members were visited regularly, as were several shut-in “friends” of the congregation. Home visitation was also done in appropriate situations.

Teaching:

Confirmation classes were taught monthly for the new class that began in September 2010. First communion class was taught last winter and spring. Weekly Tuesday afternoon Bible study classes were taught. Helped with Vacation Bible Camp. Participated regularly in the Enfield and Lake Sunapee Small Groups.

Committees:

Attended all committee meetings on a regular basis. Served as Council rep to the Elders.

Spiritual practices:

Maintained a personal daily devotional practice. Contributed to CLC's own daily devotionals during Lent. In addition, I posted all of the Lenten devotions, written by CLC members to the blog site: <http://thepastorsmusing.blogspot.com/>, and also sent them out by email. Paper copies were also made available to those without email access. The blog site was also used to publish devotional messages at other times during the year. Prepared the monthly Church Council devotions and the monthly Confirmation class devotions.

Communication:

Provided monthly report to Council. Wrote monthly pastor's letter in the Good News. Typically contributed three to five articles per month to the Good News. Prepared bulletin boards to highlight particular topics of interest to the congregation. Have used the CLC email distribution to inform the congregation of upcoming events. Arranged for Andrea to email parts of the weekly bulletin so members can keep up with church news.

Evangelism:

Personally greeted all visitors to the congregation and acknowledged all visits with a letter. Invited people who have attended regularly to consider membership. Worked with the Outreach Task Force to find new ways of reaching people.

Ecumenical Activities:

Organized the Mascoma Valley Good Friday Service and the Mascoma Valley pastors' lunches.

Administrative:

Filed all appropriate paperwork with the Synod and Bishop's office. Handled church correspondence. Wrote thank you notes. Reviewed and distributed mail. Reviewed bills prior to submitting them to the church bookkeeper.

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—Pastor's report continued from page 5—

Service to the Greater Church:

At the request of Bishop Payne, have led an effort within the New England Synod to set up Listening Teams, which are teams of trained lay and clergy who are available to congregations experiencing conflict. Have served to coordinate requests for Listening Team interventions. Participated on one Listening Team. Served as chaplain for Camp Calumet's Jackman's Ridge luncheon.

Conference and Continuing Education Participation:

Attended the Lombard Mennonite Center's Mediation Training Workshop in May. Attended the pastor's retreat at Camp Calumet last winter, the New England Synod Assembly and the Bishop's Convocation.

Pastor Patricia Harris

Church Council Meetings Summary 2011

Meetings:

The Church Council met on the second Tuesday of the month except in July. Copies of the Minutes are available in the notebook located in the fellowship hall foyer

Elections and Appointments:

The following were elected to serve on Council at the January 2011 annual meeting: Carol Brudnicki – President, Susan Van Abs - Council Secretary, Nancy Michael and Rosemary Affedt – council members, Carol Miller to fill 1-year council vacancy, Suzanne Evans and Rich Day - assistant collectors, Phil Cronenwett & Bob Nicholson- Mission Endowment.

Elaine Day was approved as Council Treasurer. Committee members were approved as indicated on the worksheet (copy in church notebook)

Larry and Carol Brudnicki were appointed to serve as the Congregation's representatives to the New England Synod Assembly in June

Council members were assigned committees to be the liaison or council representative.

Actions:

The following goals were set:

Goal 1: Outreach. Recognizing that to thrive for the long term, Community Lutheran Church must continuously attract new people, build on the work of the Outreach Task Force to plan, develop, and implement new ways to reach out to the community and communicate information about worship, activities and service. A particular target of this outreach is families and young people.

Goal 2: Hunger. Actively support the ministry of the community dinners, promote the collection of food for the local food pantry, and support of the perishable food vouchers, while discerning possible new areas of engagement.

Goal 3: Youth. Encourage and promote the CLC youth trip to the New Orleans National Youth Gathering and to actively support our Vacation Bible School program as a vehicle for community outreach.

As part of the year end statistical analysis, a few individuals who had moved from the area were removed from the Church rolls and children who are now adults but who have no contact with the congregation and who did not proceed with confirmation instruction are not counted in the baptized membership statistics.

Papers were filed with Church Mutual and the Corporate Division of the State of NH for both CLC and ECCC.

It was decided to support the Mascoma Valley Health Initiative as they apply for a grant to work with youth to prevent drug & alcohol abuse.

Due to budget constraints the Council did not seek sending a third delegate (someone under the age of 30) to attend the Synod Conference as a voting member.

Council approved the purchase of an AED for the church. Donations will be accepted to defray the cost of the AED that is expected to be between \$800 and \$1400. Rosemary Affedt has taken the initiative in submitting a grant application to cover the cost of the AED that is similar to the one used by the Fast Squads in Canaan and Enfield. If we do not receive the grant, then the selection of the AED will be re-considered, and Memorial Funds will be requested and donations will be solicited to defray the cost.

Council approved the purchase of a refrigerator not to exceed \$1300. Funds were obtained from special donations and Women's Fellowship. Water was connected to the refrigerator ice maker.

Council approved committing to a goal of \$1000 in support of Camp Calumet 3 year fund raising campaign.

Council approved Narcotics Anonymous using the Fellowship hall on Monday evenings.

Council voted to rename the Shirley Olsen Music Fund to be the Shirley Olsen Music Endowment Fund and to task the Mission Endowment Committee with management of the Shirley Olsen Music Endowment Fund.

Items of Note:

The church's outdated oil tank was pumped out and a new feeder line installed through the conduit and connected to the tank used for the fellowship hall. The old tank was removed.

Fire sprinkler system has been inspected

Thanks to Stan Selby, supported by the Outreach Task Force, the CLC Facebook page is up and running

CLC's involvement with Enfield's 250th celebration included: Historical worship service on July 3rd, Historical Display compiled by Paul Waehler & Bill Dickinson, A CLC parade float, and Women's fellowship sponsored July 4th brown bag luncheon.

Special thanks to Loren McEwen and Howard Shaffer who has been cutting the Church's lawn this summer.

Linda Gurney & John Harris have agreed to work on the UPIV legislative team.

—Council report continued on next page—

—Council Report continued from previous page—

Finances

Council developed a line item budget to agree with the \$139,000.00 Budget approved at the annual meeting
The church received a gift from the estate of Elsie Strandberg to be divided between Mission Endowment and Olsen Music Ministry Fund.
Council approved the 2012 budget to be presented at the Annual Meeting.

Parsonage

In March we received a check in the amount of \$3,000 from our previous tenant, reimbursing us for back rent.
In August the present renters signed a new one year lease.
Vanessa Stone continues to act as our Rental Agency

The following activities were held:

Jan 27	New Members Dinner
March 13	Open Forum to discuss worship service format
May 8	Spring Clean up
June 19	Special Congregational meeting (to consider the motion at the Jan meeting concerning the number of services)
July 3	Historic Service
July 6	Wednesday Lakeside Vespers Service (at Elaine and Rich Day's Home)
Aug 7	Outdoors Service
Aug 20	Chicken Barbeque & Silent Auction (New Orleans Fundraiser)
Sept 11	Rally Day
Oct 29	Social Ministry organized day of service to assist congregational members who need maintenance help around the house.
Nov 6	CLC Annual Meeting
Dec 18	Children's Christmas Pageant at the 9:00 AM Service

Submitted by:
Carol Brudnicki
Church Council President



Worship and Music Committee 2011 Annual Report

Appointed Committee Members: Carol Miller, Barbara Dow, Helen Goodwin, Brad Gurney, Linda Gurney, Susan VanAbs and Lloyd Kvam
Ex Officio members: Pastor Harris

The purpose of the Worship and Music Committee is to assist the Pastor and Church Council in providing a high quality worship experience for the congregation, involving as many members of the congregation as possible according to their gifts. The committee assists in planning all regular and special worship services of the congregation. It also provides for the recruitment and training of members of the congregation to serve as worship leaders, including worship assistants, readers, cantors, and ushers. The committee also oversees the duties of the Altar Guild.

Activities of the committee included:

- Developed a schedule of ELW liturgies for the year.
- Reviewed all seasonal worship folders and special service worship folders.
- Made up the worship assistants schedules for all worship services.
- Continued having only one worship service at 9:30 AM during the summer months to follow the Sunday School schedule--June 12 (Youth Sunday) through September 4 (Labor Day weekend)

In order to support the growth of passionate spirituality the committee worked toward enhancing the music at the 9:00 AM worship service by offering a special musical offering at least once a month.

The committee continues to work on the tasks chosen from the Council Outreach Tasks list.

Additional activities of the committee included:

- Planned the Epiphany service and pot luck supper on January 7
- Ensured that the planning and execution of the Lenten, Holy Week and Great Three Days Worship services went smoothly. Planned the Lenten midweek soup suppers.
- Planned and held an Open Forum on March 13 to provide members of the congregation an opportunity to address the proposal made at the January Congregational meeting to have only 1 worship service year round. This proposal was tabled and sent to the Worship and Music Committee for consideration.
- Held a special meeting to review the input received at the Open Forum, make a recommendation and wrote a report.
- Presented the report at a special Congregational Meeting held on June 17.
- To tie in with Enfield's 250th Anniversary celebrations, a "Historic" worship service was planned and held on Sunday, July 3.
- An Evening Vespers service was planned and held on Wednesday, July 6, at the home of Rich and Elaine Day, on Mascoma Lake.
- Planned and held an Outdoor Worship Service on August 7 with some of our own W&MC members providing the music on keyboard, accordion and guitar. Organized the potluck lunch which followed the service.
- A blessing of the returning school children and their backpacks was planned and scheduled for August 28 but was canceled due to hurricane Irene.
- A Blessing of the Animals service was held on September 25 in the church parking lot.
- Made a bulletin board available for All Saints Sunday (November 6) to post the names of all the saints in our lives and why they were important to our faith. Also, names of loved ones and CLC members, who have deceased in the past year, was read at the worship service with the ringing of the steeple bell after the reading of each name.
- Coordinated the planning for the special Worship Services of Advent and Christmas.
- Planned the Advent midweek Soup Suppers.

Respectfully Submitted; Carol Miller, Chair



Altar Guild Annual Report-2011

Altar Guild members are Howard and Mariann Shaffer, Jean Patten, Barbara Dow, Polly Dickinson, Rosemary Affeldt, Jean Wyckoff, Helen Goodwin, Gil and Sharon Roy and Linda Gurney.

Members of the Altar Guild are privileged to prepare Communion for two services each Sunday, and for weddings, baptisms and funerals as needed. The Altar Guild also purchases and arranges flowers for Easter and Christmas as well as maintaining and purchasing Communion supplies, linens and worship elements. A new Communion wine flagon was blessed at the October 9th service.

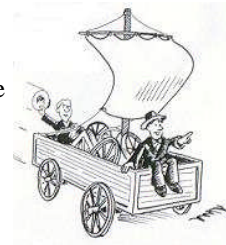
Helen Goodwin has stepped down from Altar Guild, since undergoing surgery and moving to Lebanon. Many thanks are due to Helen for her service. Gill and Sharon Roy are new members of the Altar Guild and will begin their service in 2012. Linda Gurney will step down as chair and as a member of the Altar Guild after the Advent and Christmas season. Many thanks to Sharon Roy, Ed Olney and members of the Altar Guild for preparing Communion bread throughout the year.

Respectfully submitted,
Linda Gurney



Natural Church Development Committee

October 18. In accordance with the process, the committee is waiting for the prescribed period before the final survey, which will be a repeat of the initial survey. This is to evaluate changes that have taken place. The committee plans to meet October 27th and may be able to set a date for the final survey. An oral update will be provided at the Annual Meeting.



Prayers & Squares 2011 Annual Report

Our quilts, made with love and prayers bring comfort and Gods love to the recipients. In 2011, Eleven Prayer quilts were created, dedicated, and delivered to family and friends of Community Lutheran Church, bringing our total since we began in the summer of 2003 to 128 quilts. In addition we sent off Sixteen - 60 inches by 80 inches quilts to Lutheran World Relief.

Anyone can request a quilt for another person who is in need of prayers. The requester is referred to as the quilt's "sponsor". There is a blue pamphlet in the information rack that explains about the ministry and becoming a sponsor.

We meet about once a month to create these quilts. Everyone is welcome to come help and no experience is necessary. From time to time we have LWR quilt squares cut and ready to be sewn together for those who would rather sew at home. For more information or to be placed on the email workday notification list- contact Carol Brudnicki (Brudnicki72@comcast.net or 603-763-9648).

Special thanks to the core group of quilters (Mary Harrington, Pat Paradis, Barbara Dow, Mariann Shaffer, Helen Goodwin, Carol Brudnicki, Linda Gurney, Polly Dickinson) who have been instrumental in creating the quilts this past year. Also greatly appreciated are those who have sewn the LWR tops from the squares cut by the group. The squares are cut and bagged, then picked up by members of the congregation and miraculously appear as completed quilt tops. And not to be forgotten our thanks goes to and all of you who finish the Prayer quilts with knots and prayers.



Submitted by Carol Brudnicki

**Annual Report of The
Stewardship Committee
For the Year 2011
Community Lutheran Church**

1. Our overall theme for this year has been derived from portions of the stewardship book "Giving to God" by Mark Allan Powell. Again, we focused on promoting the concept of becoming faithful disciples of Jesus Christ.
2. Our Mission of the Month has contributed to the following charities (as recommended by Social Ministries) during 2011: LSS Refugee Services, Perishable Food Vouchers, ELCA World Hunger, MS Journey for Hope, Women's Prison Ministry, COVER, International Rescue Committee, Upper Valley Haven, Holiday Turkeys, LISTEN, and Enfield Fuel Assistance. Each month we post information on our bulletin board regarding the current charity. A notice in the Sunday Worship Insert lets people know about the charity and the newly placed CLC Replica for the deposit of their change.
3. The committee offered the weekly "Communicating the Word of Stewardship" paragraph for the Sunday Inserts. We also wrote the monthly Good News "Stewardship Corner" articles.
4. The Committee requested and received permission from the Church Council to be responsible for the Church Budget Line Item #1 - ELCA Support. Accordingly, we submitted our recommendation in September to the Financial Management Committee as requested for the new church year.
5. We conducted the annual Commitment Review on Sunday, September 25, where the commitment cards from last year were returned unopened for personal review. And we also mailed a Grace Giving Letter to the congregation ahead of Grace Giving Sunday, October 30, with the new commitment cards enclosed so they could be filled out and returned on that Sunday to be blessed and stored until next year.
6. Offering Envelope Boxes for 2012 were received in November. They will be labeled and distributed before the end of this year.
7. Thank you for your faithful stewardship.

Larry Brudnicki, Bob Nicolson, Ed Olney
Stewardship Committee

Good News and Internet Communications

The traditional Good News newsletter was published monthly with a publishing date that puts it in the hands of the congregation on the last Sunday of each month. About 60 to 65 printed paper copies per month were placed in the CLC member mailboxes at church, 24 to 26 paper copies per month were sent via the U.S. Postal Service and an additional 40 to 45 copies per month were sent via e-mail. Making a total of about 135 copies total copies published per month.

www.clcenfield.org is the website for CLC and it contains the latest calendar, the latest up coming activities, Pastor's sermons and articles that various organizations and committees put in the Good News letter. Also there are links to ELCA sites just to name a few items. This year a photo gallery was added that has pictures of CLC activities and activities of members/friends that are of interest to the congregation.

Additional internet communications are a Facebook page and Pastor Pat has a Blog. Both the Facebook page and Pastor's blog can be accessed through the website under the "links" tab.



Board of Christian Education 2011 Annual Report

Once again, the Christian Education Committee had an interesting and productive year. The Committee has the responsibility for all the educational programs of the Congregation, including the Sunday School, the Adult Forum, the Vacation Bible Camp, arranging for youth talent (singing, reading, playing instruments) for various worship services, first communion and confirmation classes, acolyte club and youth group activities, and administering a college scholarship fund. The Committee meets the first Wednesday of every month.

Of special note for their dedication and hard work to support Community Lutheran's educational mission are Sunday School Superintendent and teacher, Peter Kulbacki, and teachers Marsha Melanson, Mary Jo and Lloyd Kvam, Matt and Heather Oliver, Karen Schifferdecker, Dan Affeldt, John Harris, and new for the 2011/12 Sunday School year, Babben Kulbacki, Carrie Hackeman, and Abby Michaels. Special thanks are also in order to Mariann Shaffer and Lloyd Kvam who work so hard on our music program for our children and who do a lot of behind the scenes prep work for the Christmas Pageant and Youth Sunday.

CLC's Vacation Bible Camp once again followed an evening format, from 5:30 to 8 p.m. Children and adults were served supper before getting into instruction. This year's theme was "RENEW: THE GREEN VBS." Instruction centered on the parable of the sower and how we can be better "stewards" of God's creation. Thirty-four different children attended the 5-day program with an average of 25 children an evening. Approximately 20 adults volunteered their time, talent, and resources to make RENEW a success. Marcia Melanson and John Harris were co-leaders for this year's program with Janet Shepard handling publicity and Jessica Selby sets and design. Babben Kulbacki, ably assisted by "sower" Melvin, did our openings and closings. Susan Van Abs and Mariann Shaffer handled the music Debbie LaCroix coordinated all the dinners and snacks ably assisted by granddaughter Jordan. Special thanks also go Jen Beliveau, Jessica Selby, Joyce Ruel and our VBS alumni, Taylor McEwen, Abigail Michaels, and Spencer Kulbacki, who helped with instruction.



The Youth Group, led by Ellen Hackeman, continues to be an active part of Congregational Life. As this report is being written, they are prepping for the annual "Silly Supper." The youth provide support for the annual Puzzle Party, game nights, road side and church clean ups, and fund raising for the 2012 New Orleans Youth Gathering.

Thus far, the three young people going to New Orleans have raised about \$2700 toward the trip with about another \$700 coming from other CLC organizations.

Respectfully submitted by John Harris, Chair, Christian Education
Peter Kulbacki, Karen Schifferdecker, and Linda Jasinski, Members.

Social Ministries Annual Report-2011

The Social Ministries committee currently has six members: Rosemary Affeldt, Jennifer Beliveau, Joyce Ruel, Bonnie Doran, Joe Doran, and Linda Gurney, chair.

The committee meets monthly on the first Tuesday of the month, with occasional exceptions. Together with the Stewardship Committee, Social Ministries has put forth the following organizations as Missions of the Month:

Jan-LSS Refugee Services
Feb-Perishable Food Vouchers
Mar and April-ELCA World Hunger (Global Barnyard)-\$412
May-Journey of Hope
June-Women's Prison Ministry-\$76.94
July-Cover- \$175
Aug-International Rescue Committee-\$228.19
Sept-The Haven-\$224.25
Oct-Holiday Turkeys (ingathering)
Nov-Listen-The Junction
Dec-Enfield fuel assistance



Midweek offerings of \$865 during Lent were given to the Good Neighbor Clinic and Red Logan Dental Clinic. Easter World Hunger donations (given in lieu of flower donations) of \$310 were sent to assist in the Japan earthquake disaster relief. Donations of \$248, from the Good Friday service, were given to Tri County CAP fuel assistance. \$400 was donated from the Disaster Relief Fund to ELCA Disaster Response for US severe storms.

In Kind Gifts for the year have been: April -October-Community Dinners, July-Lutheran World Relief School Bags, November-Listen Gifts and Ingathering non-perishable foods. Jennifer Beliveau serves as liaison to the Community Dinners. Mary Harrington continues to assist the committee by making school bags for Lutheran World Relief. Rosemary Affeldt coordinates gift giving to Listen families and seniors at Christmas. Non-perishable food for the Enfield Food Pantry has been encouraged by the committee through out the year.

Rosemary Affeldt has been serving as liaison to UVIP, and in this capacity, has attended UVIP Executive Committee meetings, representing CLC. Six members of CLC attended the UVIP Issues Assembly on September 25th.

The Social Ministries committee is sponsoring a "Day of Service" on October 29th. Several members of the congregation have agreed to spend time assisting members of the congregation and community who may need help with household maintenance or other tasks.

The Social Ministries also sponsors the Dinner Club at CLC, for the third year. Interested people from the congregation meet periodically throughout the year for evenings of dinner and socialization.

Respectfully submitted
Linda Gurney-chair

Report of the 2011 Synod Assembly

Wednesday, June 1, 2011 around 5 p.m. a Tornado touched down in Springfield, MA destroying many buildings, uprooting trees, killing 3 people and creating havoc in the lives of the residents. Thursday morning the word was out that the 2011 Synod Assembly was still on as both the Sheraton (where most of us were staying) and the MassMutual Convention Center reported minimal damage and encouraged the New England Synod to continue with our plans. Thursday afternoon the request came to bring FOOD for the areas food banks. In addition to the canned goods collected by CLC in advance, Larry and I, along with Pastor Pat raided our own pantries to find nutritious food for the tornado victims. The collection of food by all the congregations made quite a contribution for the emergency provisions.

So Friday morning we loaded up the car with groceries & our luggage; then Larry, Pastor Pat and I headed down to Springfield. It was a much different assembly than any we had previously attended. The planned focus was "Doing what Matters" and work projects had been created for the 580 attendees to participate in. Many of these projects were adjusted to accommodate the crisis situation in the Springfield Area. These projects, which took place on Saturday afternoon ranged from yard work, carpentry, painting, singing at nursing homes, working in community gardens, knitting, and food service.

Business included hearing reports from the Synod Council, Bishop, and other Synod partners. The ELCA New England Synod budget for 2012, developed by the budget committee and supported by the synod council was passed by the assembly. This budget is a 1.1% reduction from the budget that was approved for 2011 at last year's assembly; however, it reflects a 3.8% increase from the modified 2011 budget that was enacted, following the receipt of congregational commitments

Also approved were 4 resolutions: 1) A resolution to support preventative programs in New England to address bullying, harassment and other related violence and 2) A memorial calling the national ELCA to speak and act to prevent bullying, harassment and other related violence 3) A resolution to encourage congregations and institutions to create community gardens to provide food for shelters, farmers markets and emergency food services. 4) A resolution to create a taskforce to develop interfaith resources for congregational leaders.

In addition we attended 3 outstanding worship services with guest pastors preaching at two, and Bishop Payne on Sunday morning.

Saturday night was the graduation of the third School of Lay Ministry. 33 graduates (which included Carol Brudnicki, a member of CLC) received their certificates and were recognized for completing the two-year course of study. This was followed by a concert given by the Boston Group "Ball in the House."

A copy of the budget and descriptions of the resolutions are in found in the notebook in the fellowship hall entrance way.

Respectfully Submitted Carol & Larry Brudnicki

CLC Women's Fellowship Annual Report, 2011

The Women's Fellowship held two regularly scheduled meetings during the year to conduct business. These occurred in April and October.

March event: CLC hosted women's groups from area churches for joint meeting and exchange of ideas.

Fundraising: Summer yard sale
Farmer's Market table
Pre-Thanksgiving sale

Giving: AED fund
CLC confirmation class Camp Calumet stay
CLC July 4th float supplies
CLC Pastor's Discretionary Fund
CLC Youth for New Orleans trip
Community Dinners at the Methodist Church
Enfield Food Pantry
Haven for perishable foods
N.E. ELCA
NEWELCA
Postage for cards
Shaker Museum for Summer Quest Day Camp
Thanksgiving Ingathering/turkeys

Outreach: A table at the side of the church made water and cookies available on Memorial Day before and during the parade. This is a community outreach activity that has been well received. Also, the WF supported the terrific CLC July 4th parade float.

Cards: A very large and heartfelt "Thank you" goes to Mariann Shafer for the care she provides the CLC community by sending personalized, beautiful cards to members on birthdays and anniversaries. WF provides postage.

Luncheons: It was a sober privilege for the WF to provide luncheon receptions following the funerals or memorial services for three long time, devoted members of CLC: Elsie Strandberg, Barbara McKinley, and Sonny Hayes. They will be missed but we are thankful for their love, service and devotion.

Respectfully,
Susan Cronenwett
Nancy Michaels

Board of Elders

Although I was only one, with Pastor Pat's help, we managed to get a little bit done this year. We were able to put together some very nice welcome folders for any new person that visits CLC. Also, we were able to get some welcome pamphlets put together, with Babben Kulbacki's help to put in our outside box.

Right now I am looking into getting some mugs with a picture of our church and name on them and maybe some little things to try and make a little welcome bag for new people. I am also going to try and see if we might get together with some of our youth and go out and put door hangers out in the neighborhood for the holidays like we have before.

So, with Pastor Pat's help I have been able to get some things done this past year along with also helping with communion on Sundays.

Respectfully yours,
Sharon E. Roy

Youth Group Annual Report

The year began with our annual Cosmic Bowling/Yankee swap event. Over a dozen youth attended this year.

In April, the youth and several adults organized a Parade Committee to begin preparation for Enfield's 250th celebration. Matt Oliver presented a prototype model for the float. The Cronenwetts, Pattens, Gurneys, Pat Paradis, Hackemans, and Olivers, along with several youth began to assemble the float and each took responsibility for a section of the float. Youth Members Abby, Randy, Carrie, Spencer and Braeden worked on signs and borders. Many congregational members offered great ideas as well.

The Parade Committee met again in May, with the Kulbackis, Pastor and Rosemary Affeldt joining the group to work some more on building and painting the structure. Guy Plume offered the use of his trailer, and the float began to take shape. The committee met again in June and July to finish assembly of the float. Many thanks to everyone on the committee for their generous donations of time and materials. Thanks, also, to CLC for providing funds for purchasing lumber and materials. Thanks to Jean Patten for donating water bottles and lots of foam poster board. Thanks to Heather for designing many of the wonderful signs. Thanks to the Sunday School for coloring and cutting out many Luther's crosses for the border. Thanks to Phil for supplying music and decals. Thanks to the Gurneys for beautiful plants and poster letters. Thanks to the Cronenwetts, Pattens, Paradis' and others who supplied delicious barbecue dinners at our work nights. And thanks to Abby and Carrie and Spencer for labeling bottles, finishing signs and helping during the parade.

In June, the youth had a fun laser tag game at the bowling alley. The youth group also did roadside cleanup on the Thrivent Rte. 4-A route throughout the summer months. Many thanks to the Hackeman family, Cronenwetts and Olivers who always help with cleanup, and to Doug Plumley for helping us this year as well. Cardigan Mountain School volunteered to do the October cleanup, allowing our youth to focus on doing a Silly Supper on October 22nd. The Sunday School kids wear Halloween costumes to the Silly Supper, where they enjoy a variety of crafts and activities, including a pinata, pin-the-nose on the pumpkin, a spooky mystical punch (with dry ice) and a mixed-up meal where dessert may be first and the silverware may arrive after the meal has been eaten. There are laughs galore as kids find creative ways to eat their mixed-up meal that they unknowingly order.

The youth began raising funds for the 2012 Lutheran youth conference to be held in New Orleans. They raised around \$300 on their yard sale in July. A HUGE thanks goes to Helen Goodwin for her extreme generosity in supplying youth with yard sale items and for selling additional goods on their behalf after the yard sale was done.

In August, the youth held a silent auction/BBQ chicken dinner and raised over \$1,000 to put towards the 2012 trip. We thank the many generous members who donated items to the auction and who bought tickets to the dinner and made auction purchases. A special thanks to John Harris for ordering and picking up the chicken and helping to organize the event. A big thanks, also, to Jane Plumley for overseeing the auction. The youth held a Pampered Chef/Mary Kay party in September, where they raised another \$300 to put towards the trip. Many thanks to Babben and Kate for organizing the shows to benefit CLC.

I apologize for those that I have forgotten to mention; so many many people gave so much to the youth this year! Your support was very much appreciated and I am sorry if I forgot to include your name; it doesn't mean we didn't value your support; it just means I am forgetful! Thanks so very very much!!!

Respectfully submitted:

Ellen Hackeman

Heather Hackeman

(Youth leaders)

UVIP

The United Valley Interfaith Project

The United Valley Interfaith Project is a federation of faith communities and other community organizations which have come together to work for the common good of our region, the Central Connecticut River Valley Region of New Hampshire and Vermont. Community Lutheran Church continues as a member of UVIP, and Rosemary Affeldt has served as liaison from CLC to the Executive Council subsequent to Barbara McKinley's stepping down from this position late last year.

2011 has indeed been an exciting year for UVIP. Listening campaigns were held in most of the member organizations to learn what issues and concerns weigh heavy on the minds and hearts of our membership. These issues were then refined and presented at the Issues Assembly held in September.

UVIP, together with our sister group, the Granite State Organizing Project, has been advocating against some of the onerous legislation coming out of Concord this spring. In addition strong legislative and political advocacy was exercised to prevent severe budget cuts which would have the most significant impact on the poor, elderly and disabled.

Of great significant in 2011 was the search for a new Lead Organizer. In June, Leah Torrey along with her husband Jake relocated from Alaska to take on her new role. She has since met with a number of CLC congregation members on a one to one basis, been invited by Pastor Pat to preach at Sunday Worship Service, met with the Social Ministries Committee, and also met with a group of CLC members interested in learning more about UVIP and her role in it.

On September 25th, six members of CLC participated in the UVIP Issues Assembly and were involved in choosing the four issues in NH for the Legislative Team work, (Youth, Affordable Housing, Jobs and Economic Development, and Eldercare) and the two issues in VT (Irene Disaster Relief and Youth) for ongoing team work.

It has indeed been a busy summer with the second annual Support Book Campaign in progress, and plans being made for the Annual Dinner and election of officers to be held on November 12th. It is my hope that more CLC congregation members will show interest and join the newly formed teams as they address the needs of our local community in Enfield, and strengthen our larger United Valley Region by tackling the systemic issues which contribute to poverty and impede social justice here. We see this as a way of living out our faith and values as Jesus taught us.

Rosemary Affeldt, CLC Liaison to UVIP Executive Council

Thrivent Financial For Lutherans

Membership activity at Community Lutheran has been minimal this year as compared to previous years. Some programs have changed within Thrivent which dictates some of the activities. Choice Dollars is one area where Thrivent Members can support Community Lutheran (or other selected organizations). Through this program Thrivent Members have named CLC as the organization to benefit from their "Choice Dollars". As of September approximately \$800 has been received from this program. If you are a Thrivent Member and have not designated CLC or another organization please note the details below and contact the Thrivent representative listed on your monthly or quarterly statement. Each year the amount of your Choice Dollars reverts back to -0- at the beginning of each 12 month period.

Submitted by Polly Dickinson

P.S. Special thanks to the Hackeman family for continuing to coordinate the Adopt A Highway activity along Route 4-A four times a year!

Choice Dollars Details: The Thrivent ChoiceSM program lets members recommend where some of Thrivent Financial for Lutherans' charitable outreach funds go by directing Choice DollarsSM. The 2011 details are outlined below.

Member Eligibility Requirements: To be eligible for Choice Dollars, you must be a benefit member age 16 or older. Individual eligibility is also based on:

- Holding a Thrivent Financial volunteer leadership position; or
- Having \$800 or more in annual premiums of qualifying insurance products; or
- Having \$20,000 or more in contract value of qualifying products.

Member eligibility under current eligibility requirements is determined monthly, and these eligibility requirements are re-evaluated on an annual basis.

Benefit Member

A benefit member is someone 16 years or older who meets membership eligibility, has been admitted for membership and has a qualified connection to a Thrivent Financial insurance or annuity product or received a settlement agreement from such insurance.

Amount of Choice Dollars Designated to Thrivent Member (s):

- \$4 Choice Dollars per \$100 of annual premium on qualifying insurance products is designated monthly based upon the premium payments you made in the prior month.
- \$2 Choice Dollars per \$1,000 of contract value of qualifying products is designated on a quarterly basis. 25% of this amount will be designated to you each calendar quarter based upon the actual contract value at the end of quarter.
- \$25 Choice Dollars for Thrivent Financial volunteer leadership positions designated once each yr.
- Choice Dollar amounts range from \$25 to \$2,500 for eligible members.

Mission Endowment & Memorial Gift Funds Committee Annual Report 6 November 2011

The Mission Endowment Fund was established in 2005 for the purpose of providing for mission work beyond the operating budget of the congregation. The Memorial Gift Fund has been in place for many years for the purpose of receiving gifts in remembrance or in honor of individuals.

Mission Endowment Fund: As of 30 September 2011 the net worth of the Mission Endowment Fund is \$48,897.30

Every year the Mission Endowment Fund distributes 5% of the average value of the Fund, which is determined by calculating the average of the gross value of the Fund as of 30 September of the preceding three (3) calendar years.

The Mission Endowment Fund has distributed \$10,300.00 between 2007 and 2011. The Fund plans to distribute an additional \$1,700 in 2012, which will bring total distributions since establishing the Fund up to \$12,000.

At the annual meeting on January 23, 2011, the congregation approved the 2011 distribution in the amount of \$1,300 as follows:

United Valley Interfaith Project	\$500
Camp Calumet -Campaign for Today	\$400
Outreach Music for 2 nd Service	\$400

During 2011, the Fund received contributions of \$26,877.54. In accordance with the By-Laws, we are required to immediately distribute 10% of the contributions to ministries outside of our congregation in order to celebrate the gifts. \$2,700.00 was distributed as follows:

Methodist Church Dinners	\$50
Enfield Food Pantry	\$500
Upper Valley Haven (Food/Flood Relief)	\$700
Enfield Fuel Fund	\$500
Camp Calumet – Campaign for Today	\$500
Food for NH Refugee Families (LSS)	\$450

The Annual Distribution for 2012 will be \$1,700. The recommendation for the distribution was submitted by the Mission Endowment Committee and was approved by the Church Council. It must now be approved by the congregation at the Annual Meeting on November 6, 2011. The recommended distribution is as follows:

United Valley Interfaith Project	\$500
Methodist Church Dinners	\$150
Food for NH Refugee Families (LSS)	\$50
ELCA World Hunger – Horn of Africa	\$500
CLC Youth Trip to New Orleans	\$500

Memorial Gift Fund: As of 30 September 2011 the Memorial Gift Fund has \$1,955.48

During 2011, Memorial Gift funds were distributed as follows:

Outreach Music	\$100
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Committee Members: Bob LaCroix has completed two consecutive 3-year terms and is required to step down from the committee. We thank him for his service and we welcome the addition of Ed Olney who has previously served on this committee. Larry Brudnicki, Gayle Hulva, Bob Nicholson and Phil Cronenwett will remain on the committee.

Submitted by Larry Brudnicki, Chairman

Trustee's 2011 Annual Report

- Parsonage: The tenants renewed their lease for one year in August. The Trustees completed their first full year being responsible for overseeing the maintenance of the parsonage. Do in part to the age of the parsonage there were numerous general items needing attention.
- Heating System: As part of the long term plan, the furnace in the church was connected to the two fuel tanks in the Fellowship Hall through lines installed through a conduit originally installed between the two buildings. The old oil tank in the church building was removed and that room is not to be used for general storage.
- Preschool: The Lease Agreement for the 2011-10 school year was prepared and approved by Council. The monthly rental was increased from \$450 to \$500 to assist in the highly increased cost for heating fuel.
- Elevator: In April New England Lift, who installed the elevator, conducted the annual inspection. The general inspection of all controls met requirements and was reported to the state. The 5-year load test will be conducted again in 2014.
- Fire Sprinkler System: Carter Sprinkler Systems, the original Installer of the system, inspected the sprinkler system on August 11. It is required annually and the cost was \$400.
- Key Future Needs: Items needing updating and improvement include new carpeting in the sanctuary along with refinishing the pews and considering removal of one row to provide more space between pews. In addition to the usual interior and exterior painting needs that are ongoing, cabinets and furniture upgrading would improve Pastor's office.

Prepared by: Dave Miller, Lloyd Hackeman and Norm Ruel

Note from the Collectors

We use the program "Revelation" to record your contributions. A printed report goes to the Bookkeeper. There is no security risk from an electronic linkage.

We can provide Statements and Reports at any time. Bylaws require semi-annual Statements. They are provided at other times as requested by the Stewardship Committee.

Contributions may be made in forms that are convenient. Multiple checks are not needed, as long as the split of an amount is indicated.

Howard Shaffer, Collector and Lloyd Kvam, Assistant Collector

Nominating Committee Report

We have tried to fill all the positions that were open. Unfortunately, we were not able to. We still have openings for 2 openings for Council at Large, 2 Elders, Education Committee Chairman and also need an Altar Guild Chairman. All other positions have been filled. If there is anyone interested in serving in any of these positions, please let Sharon Roy or our Council President Carol Brudnicki know.

Respectfully,
Sharon Roy, Joyce Ruel, Paul Malan

Finance and Budget Committee 2011

The members of the Finance Committee are Janet Shepherd (chairperson), Jennifer Beliveau, Linda Gurney, Elaine Day (treasurer) and ex-officio members Bonnie Doran (bookkeeper) and Pastor Pat Harris. Recommendations from the 2009/2010 Audit completed by Jennifer Beliveau resulted in the following actions

- Vanguard-Mission Endowment Fund statements are now placed in a marked binder and kept in the Church office. Copies of the statements can be made and distributed.
- The Treasurer reviews the payroll records for accuracy approximately each quarter.
- The Treasurer reviews the reimbursement records for accuracy approximately each quarter.
- Marked Fund Reports are now being sent two times per year to the appropriate committees. After the 1st of the year, some of the larger marked funds will be put into an account (i. e. money market) to generate some interest income.

Jennifer has agreed to audit the CLC financial records again this year.

The codes on the Spreadsheet were reviewed and adjusted to reflect the committee responsible for each line item. The Financial Reports printed in The Good News now include the current month's financial information and the year to date information for the current and previous year. As appropriate, a short narrative about financial issues is included.

The Church received a very generous gift of \$51,755.07 from the Strandberg Estate. This money will be split between the Mission Endowment Fund and the Olsen Fund which can be used for the music ministry of CLC. We are so grateful to the Strandbergs for their faithfulness and generosity to the Church.

Since the Annual Meeting is now in November, the financial information that we currently have is through 9/30/2011 which is $\frac{3}{4}$ of the fiscal year. At this time, we have spent \$5,341.36 less than 75% of the budgeted amount for the year. Our expenses are down \$2,663.19 when compared to this time last year. We are now receiving a steady income from the rental of the parsonage and we received \$3,000.00 in past due rental income. However, as of 9/30/11, we have a deficit of \$1,874.73. This deficit is largely due to a decrease of \$5,580.90 in Worship Service Income. It is hoped that we will continue to spend less than budgeted and increase worship service income so that we will finish the year without a deficit.

I have served as Treasurer since the beginning of March and it has been a pleasure working with Pastor Pat, Bonnie, and the Finance Committee. I thank them all for faithfully carrying out their responsibilities and helping me learn mine.

Respectfully submitted,
Elaine Day

2012 BUDGET

—CONTINUED ON NEXT PAGE—

Code	TITLE	2011 Budget	2011 YTD Jan Thru Sept.	2012 PROPOSED BUDGET	COMMENTS
	Outreach				
1	STW-1 ELCA SUPPORT	\$6,950.00	\$5,054.56	\$7,645.00	10% over 2011 budget
2	PAS-1 MISSIONARY SUPPORT	\$500.00	\$500.00		
3	CNC-1 MISSION SUPPORT	\$500.00		\$500.00	
	Pastor				
4	EXC-1 PASTOR SALARY	\$32,640.00	\$24,480.00	\$32,640.00	
5	EXC-2 PASTOR HOUSING ALLOWANCE	\$15,441.00	\$11,580.75	\$15,441.00	
6	EXC-3 PASTOR RETIREMENT,DISABILITY	\$19,063.00	\$14,297.49	\$19,063.00	
7	EXC-4 SURVIVING SPOUSES(1% of Def. Comp.)	\$513.00	\$384.66	\$513.00	
8	PAS-2 PASTOR TRAVEL	\$3,500.00	\$1,525.97	\$3,500.00	
9	FIN-1 PASTOR FICA	\$3,206.00	\$2,404.50	\$3,206.00	
10	PAS-3 GUEST PASTOR	\$1,210.00	\$1,351.73	\$1,460.00	Extra for 1 Sunday if Pastor in New Orleans
11	PAS-4 PASTOR CONTINUING EDUCATION	\$700.00	\$695.00	\$700.00	
12	PAS-5 PASTOR CONFERENCES	\$750.00	\$724.64	\$750.00	
13	PAS-6 NH CONFERENCE FEES	\$50.00		\$50.00	
	Employees				
14	EXC-5 ORGANIST	\$1,000.00	\$385.10	\$1,000.00	
15	EXC-6 CHOIR DIRECTOR	\$2,400.00	\$1,800.00	\$2,400.00	
16	EXC-7 CUSTODIAN	\$1,500.00		\$2,500.00	New hire in Sept 2011
17	FIN-2 FICA EMPLOYEES	\$1,475.00	\$710.30	\$1,200.00	
18	FIN-3 WORKMAN'S COMPENSATION	\$630.00	\$371.50	\$650.00	
19	EXC-8 SECRETARY	\$6,500.00	\$3,419.89	\$6,000.00	
20	EXC-9 BOOKKEEPER	\$5,300.00	\$3,780.00	\$5,100.00	
21	EXC-10 PERSONNEL ADMINISTRATION	\$75.00		\$75.00	
	Supplies				
22	ALT-1 ALTAR SUPPLIES	\$225.00	\$206.31	\$225.00	
23	PAS-7 WORSHIP SERVICE	\$500.00	\$284.61	\$500.00	
24	FIN-4 OFFICE SUPPLIES	\$1,050.00	\$1,275.81	\$1,200.00	
25	FIN-5 POSTAGE	\$300.00	\$294.31	\$300.00	
26	FIN-6 XEROX COPIER	\$2,300.00	\$1,282.98	\$2,000.00	
27	FIN-7 TELEPHONE/INTERNET	\$1,100.00	\$807.22	\$1,100.00	Includes Norton Security update
28	TRU-1 CHURCH & PARISH HALL SUPPLIES	\$75.00	\$95.80	\$150.00	

BUDGET

—CONTINUED FROM PREVIOUS PAGE—

	Facilities								
29	FIN-8	ELECTRICITY	\$1,800.00	\$992.14	\$1,500.00				
30	FIN-9	FUELS (Includes Service Contracts)	\$6,500.00	\$4,987.07	\$6,500.00				Reflects increase in fuel contract
		FURNACE SERVICE CONTRACTS							
31	TRU-2	PARSONAGE FUEL	\$400.00						No longer responsible
32	TRU-3	PARSONAGE RENTAL AGENCY FEE	\$1,040.00	\$1,170.00	\$1,560.00				Last year 8 months, now 12 months
33	FIN-10	WATER & SEWER	\$1,400.00	\$1,012.17	\$2,200.00				10% increase est. on Town Bill (2 bldgs)
		WATER & SEWER PARSONAGE							
34	TRU-4	CHURCH & PARISH HALL MAINT.	\$1,000.00	\$1,161.11	\$1,000.00				
35	TRU-5	PARSONAGE MAINT.	\$600.00	\$1,001.80	\$1,000.00				
36	FIN-11	PROPERTY & FIRE INSURANCE	\$4,800.00	\$3,511.46	\$5,061.00				
37	FIN-12	SNOW REMOVAL	\$3,000.00	\$3,100.00	\$3,100.00				
38	FIN-13	RENT	\$1.00	\$1.00	\$1.00				
39	TRU-6	PROPERTY IMPROVEMENT ESCROW	\$300.00		\$300.00				
40	FIN-14	PARSONAGE PROPERTY TAX	\$3,300.00	\$1,641.60	\$3,500.00				
		Ministry							
42	PAS-8	NEWSPAPER ADVERTISING	\$800.00	\$248.31	\$800.00				
43	PAS-9	OUTREACH & PUBLICITY	\$240.00	\$168.68	\$240.00				
44	CED-1	SUNDAY SCHOOL	\$450.00	\$438.96	\$450.00				
45	CED-2	VACATION BIBLE SCHOOL	\$420.00	\$100.65	\$420.00				\$150 pending for this year
46	PAS-10	CONFIRMATION	\$1,020.00	\$260.00	\$250.00				
47	CED-3	CRADLE ROLL							
		NURSERY							
48	CED-4	ACOLYTE CLUB			\$100.00				
49	YOU-1	YOUTH GROUP	\$250.00	\$250.00	\$250.00				
50	CNC-2	SYNOD ASSEMBLY	\$450.00	\$499.64	\$900.00				2 Adults; 1 Young Adult
51	CED-5	ADULT EDUCATION	\$300.00	\$95.92	\$300.00				
52	STW-2	STEWARDSHIP RESOURCES	\$306.00		\$306.00				Will be spent in November
53	CED-6	YOUTH LEADERSHIP PROGRAMS			\$200.00				Training for New Orleans chaperones
54	WOR-1	SUNDAYS AND SEASONS	\$445.00	\$395.00	\$435.00				
55	SOC-1	POSTAGE(SOCIAL MINISTRIES)	\$50.00	\$50.00	\$100.00				
		Music							
		GUEST/STUDENT MUSICIAN GIFTS							
56	WOR-2	CHOIR MUSIC							
57	WOR-3	PIANO TUNING	\$160.00		\$170.00				
58	WOR-4	ONELICENSE.NET	\$110.00	\$110.00	\$110.00				
59	CNC-3	EMERGENCY FUND	\$405.00		\$400.00				
		TOTAL	\$139,000.00	\$98,908.64	\$141,021.00				

Enfield Community Church Corporation 2011 Annual Report

Enfield Community Church Corporation (ECCC) owns the land and buildings presently leased to Community Lutheran Church (CLC) congregation, a tenant in the Parsonage, and the Mascoma Cooperative Preschool that uses rooms during the week.

The officers of the ECCC are the same as the officers of the CLC. All persons eligible as voting members of the CLC are members of the ECCC.

The ECCC leases the property to the CLC, the Parsonage to the tenant, and rooms to the Preschool. The rents are donated to the CLC who administers the business of ECCC and maintains the buildings.

Property taxes are paid to the Town of Enfield for the parsonage, as our pastor does not occupy it. No taxes are required on the barn attached to the parsonage as CLC uses the facilities.

In 2011

- The Mascoma Cooperative Preschool lease the Church Basement for 9 months
- The Church buildings and grounds were rented to the Community Lutheran Church Cooperation for \$1.00
- Vanessa Stone continues to manage the renting of the parsonage. Ms Stone collects the rent (\$1300 per month) and after deducting her fee sends the rest to CLC. In August the renters renewed their lease for one year.

Respectfully submitted
Carol Brudnicki, President

**Minutes of the Annual Meeting
Enfield Community Church Corporation (ECCC)**

January 23, 2011

President Carol Brudnicki called the meeting to order at 11:40 am.

Paul Waehler made a motion to approve the 2010 ECCC minutes as printed in the 2010 Annual Report. Sharon Roy seconded the motion. Approved.

Paul Malan moved that all reports be accepts as printed in the 2010 Annual Report. Jean Patten seconded the motion. Approved.

Election of Officers: Nancy Michaels made a motion to accept Carol Brudnicki as President and Susan Van Abs as secretary. Both are positions of CLC Church Council. Brad Gurney seconded the motion. Approved.

Janet Morgan moved that we rent the Church Buildings & grounds to CLC for \$1.00 annual rent. Sharon Roy seconded the motion. Motion approved. Carol Brudnicki noted rent of One Dollar (\$1.00) has been received by ECCC.

Janet Morgan moved that we continue donating all rents and excess funds received to CLC and having CLC pay taxes for ECCC. Carol Guptill seconded the motion. Motion approved.

Pat Paradis moved to adjourn the meeting; Susan Cronenwett seconded the motion. Motion approved.

Meeting adjourned at 11:42 am.

Respectfully submitted,

Janet M. Shepard
Council Secretary

10/03/11

Cash Basis

COMMUNITY LUTHERAN CHURCH

Balance Sheet

As of September 30, 2011

Sep 30, 11

ASSETS

Current Assets

Checking/Savings

MASCOMA SAVINGS BANK CHECKING

GENERAL FUNDS

GENERAL FUND CHECKBOOK 6,739.45

GENERAL FUND SAVINGS

Property Taxes 1,508.40

Total GENERAL FUND SAVINGS 1,508.40

Total GENERAL FUNDS 8,247.85

MARKED FUNDS

M6 · Social Ministries Fund 124.81

M6c · Hunger/Disaster 574.35

M6e · Equal Exchange Coffee Project 240.50

M6n · Thanksgiving Ingathering 1,444.62

M6r · Food Pantry Support 192.66

M6s · LSS Refugee Program 10.00

M10 Music Fund 779.05

M13 Pastor's Discretionary Fund 65.00

M05 · Vanguard ME Distribution 3,850.00

M22 · Flower Fund 170.51

M24 · Altar Guild 900.67

M28c · Youth Group 161.36

M28i · 2012 New Orleans Youth Trip 194.00

M28j · Destination Imagination 10.00

M43 · Thrivent 63.74

M44 · Prayers and Squares Ministry 442.60

M67 · Books 526.88

MO2a · Newsletter Support 65.00

M550 · AED Fund 575.00

M575 · Refrigerator Fund 467.85

Memorial Gift Funds

M59d · R&J Heaney Memorial Fund 133.15

M59i · Dolores Gaudette 200.00

M59k · John McKinley Memorial 150.00

M59l · Rena Smardon Memorial Fund 260.00

M59m · Ann Tarney Memorial 250.00

M59n · Sheila Ibey 100.00

M59o · Evelyn Smulovitz 12.33

M59r · Andy Stevens 100.00

10/03/11

Cash Basis

COMMUNITY LUTHERAN CHURCH

Balance Sheet

As of September 30, 2011

	Sep 30, 11
M59s · Barbara McKinley	400.00
M59t · Vivian Steinbach	350.00
Total Memorial Gift Funds	<u>1,955.48</u>
Total MARKED FUNDS	<u>12,814.08</u>
Total MASCOMA SAVINGS BANK CHECKING	<u>21,061.93</u>
Total Checking/Savings	21,061.93
Other Current Assets	
2012 New Orleans Trip Fund	2,573.84
ELCA Money Market Fund	
Capital Improvement Fund MM	11,189.21
Henry & Shirley Olson Trust MM	28,868.22
Scholarship Fund MM	<u>1,210.61</u>
Total ELCA Money Market Fund	41,268.04
ELCA MIF Scholarship Fund CD	12,000.00
Vanguard Mission Endowment Fund	<u>54,557.02</u>
Total Other Current Assets	<u>110,398.90</u>
Total Current Assets	<u>131,460.83</u>
TOTAL ASSETS	<u><u>131,460.83</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · PAYROLL LIABILITIES	1,088.55
Total Other Current Liabilities	<u>1,088.55</u>
Total Current Liabilities	<u>1,088.55</u>
Total Liabilities	<u>1,088.55</u>
TOTAL LIABILITIES & EQUITY	<u><u>1,088.55</u></u>